

The Management of ICE Electrical Ltd is committed to providing and maintaining a safe and healthy working environment for all whom we work with to ensure a safe and healthy work environment, management will develop and maintain a Health & Safety Management System.

Specifically management will take all reasonably practicable steps to:

- Meet our obligations under the Health & Safety in Employment Act 1992 & its Amendments, Codes of Practice and any relevant Standards or Guidelines
- Set Health & Safety objectives and performance criteria for all managers and work areas with and Bi-Annually review Health & Safety objectives and managers' performance
- Actively encourage the accurate and timely reporting and recording of all incidents and injuries
- Investigate all reported incidents and injuries to ensure all contributing factors are identified and, where appropriate, plans are formulated to take corrective action
- Provide and support a treatment and rehabilitation plan that ensures a safe, early and durable return to work and actively encourage the early reporting of any pain or discomfort
- Identify all existing and new hazards and take all reasonably practicable steps to eliminate, isolate or minimize the exposure to any hazards deemed to be significant.
- Ensure that all (worker) employees are made aware of the hazards in their work area and are adequately trained to enable them to perform their duties in a safe manner.
- Encourage (worker) employee consultation and participation in all matters relating to health and safety
- Promote a system of continuous improvement, including the annual review of policies and procedures
- Every Manager, Supervisor, Foreperson or Team Leader has a responsibility for the Health & Safety of those (worker) employees' working under their direction.
- Each (worker) employee is expected to play a vital and responsible role in maintaining a safe and healthy Workplace.
- Consult with unions and other nominated (Worker) employee representatives to manage Health & Safety

**Signed:**



**STEPHEN FROWDE**

**MANAGING DIRECTOR**  
ICE Electrical Ltd